

## **IIMU Corporate Relations Team**

### Mr. Souvik Roy

Head - Placement and Corporate Relations souvik.roy@iimu.ac.in +91-90070 60767

#### Mr. Aravind Jadhav

aravind.jadhav@iimu.ac.in +91-85003 04971

### Mr. Gaurav Trivedi

gaurav.trivedi@iimu.ac.in +91 96852 87653

#### Ms. Monika Tiwari

monika.tiwari@iimu.ac.in +91 88003 81160

### Ms. Sulbha Tak

sulbha.tak@iimu.ac.in +91-83860 83653

### Ms. Swati Singh

swati.singh@iimu.ac.in +91-86985 86795

## **Student Placements Committee 2022-24**

#### Aanchal Saxena

aanchal.saxena.2022@iimu.ac.in +91 8756858297

#### Adarsh Yadav

adarsh.yadav.2022@iimu.ac.in +91 7000916114

## Akansha Agarwal

akansha.agarwal.2022@iimu.ac.in +91 9721844422

#### Akash P

akash.p.2022@iimu.ac.in +91 9496890896

### Hardik Sharma

hardik.sharma.2022@iimu.ac.in +91 9610828501

### Hritik Agarwal

hritik.agarwal.2022@iimu.ac.in +91 9179056699

### Mehul Shahu

mehul.shahu.2022@iimu.ac.in +91 9370354183

## K Pooja

kpooja.2022@iimu.ac.in +91 7358514301

## Prakhar Gupta

prakhar.gupta.2022@iimu.ac.in +91 8840043634

### Purvi Soni

purvi.soni.2022@iimu.ac.in +91 7053980394

## Shubhrajit Choudary

shubhrajit.choudhury.2022@iimu.ac.in +91 9566185100

### Siddharth M

siddharth.2022@iimu.ac.in +91 9940171357





# Letter from

# Auditor

#### SORAB S. ENGINEER & CO. (Regd.) CHARTERED ACCOUNTANTS

TELEPHONE: +91 79 29700466 FMAII : sseahm@sseco.in : sseahm@hotmail.com WFB

: www.sseco.in



To

The Director,

Indian Institute of Management Udaipur

Udaipur.

Dear Sir.

## Re: Placement Audit Report for Two Year Master of Business Administration Program (MBA) - Batch 2023-24

We have audited the Placement Report ("the Report") prepared by you for the final placements of students of MBA Batch 2023-24 of Indian Institute of Management, Udaipur ("IIM-U"). The Report is the responsibility of IIM-U. Our responsibility is to validate the information provided in the Report with the relevant documentation and comment on the Report's conformance with the Indian Placement Reporting Standards, Revision 2.2 (IPRS).

In this context, we confirm the following:

- 1. For purpose of audit, we have obtained all the information and explanations, which to the best of our knowledge and belief were necessary. In our opinion, the Report complies with
- 2. The validation of information presented in the Report is based on communication received by IIM-U from recruiting companies. We have not independently sourced any information or documentation.
- 3. We have verified the information with respect to remuneration presented in the Report with communication received from recruiters. Information regarding compensation received from individual students has not been used.



Head Office: 902, Raheja Centre, Free Press Journal Marg, Nariman Point, Mumbai-400 021. Telephone: +91 22 2282 4811, 2204 0861 • Email: sorabsengineer@yahoo.com, ssemum@sseco.in

Bengaluru Branch: F-1, Vaastu Jayalaxmi, 8 Street, Opp. Fortis Hospital, 1st Main Road, Sheshadripuram, Bengaluru-560020. Telephone: +91 9925879234 • Email: sseblr@sseco.in

#### SORAB S. ENGINEER & CO. (Regd.) CHARTERED ACCOUNTANTS

TELEPHONE: +91 79 29700466

FMAII : sseahm@sseco.in : sseahm@hotmail.com WFR : www.sseco.in



BESIDES OLD RBI ASHRAM ROAD, AHMEDABAD-380 009

- 4. The information has been categorized as best as possible under different salary heads as given in the IPRS Revision 2.2; where a break-up was not available, the salary has been considered only as 'Maximum Earning Potential'.
- 5. Performance Bonus has been considered for calculation of 'Maximum Earning Potential'.
- 6. Stock options has been mentioned for twelve students with details on how much vest in the first year. Hence, the corresponding fixed amount has been considered for calculating 'Maximum Earning Potential'.
- 7. The number of students opting out of the placement process has been established through written communication from those students.
- 8. We have only audited the salary figures in the placement report and not the report's season highlight section.

## For Sorab S. Engineer & Co.

Chartered Accountants

Firm Registration No. 110417W

CA. Chokshi Shreyas B.

Partner

Membership No. 100892 UDIN: 24100892BJZYBH9371

Ahmedabad October 03, 2024



Head Office: 902, Raheja Centre, Free Press Journal Marg, Nariman Point, Mumbai-400 021. Telephone: +91 22 2282 4811, 2204 0861 • Email: sorabsengineer@yahoo.com, ssemum@sseco.in

Bengaluru Branch: F-1, Vaastu Jayalaxmi, 8 Street, Opp. Fortis Hospital, 1st Main Road, Sheshadripuram, Bengaluru-560020. Telephone: +91 9925879234 • Email: sseblr@sseco.in

## Placement

## Report Highlights

111 firms recruited from IIMU for final placements.

## Welcome to IIM Udaipur

IIM Udaipur's summer and final placement reports are prepared as per the Indian Placement Reporting Standards (IPRS) and are audited by an external auditing agency. The IPRS is a framework that aims at standardization of placement reports to make them more transparent and easier to understand, more comparable and reliable for making decisions.

### Prominent first-time recruiters include:

ACG World, Air India, Ajax Engineering Pvt. Ltd., Aurionpro Solutions, Bajaj Electricals, Bandhan Bank, BlackNGreen, C-DOT, Comviva, Dezerv, Equirus Capital, Exide Energy, Exponentia, EY-Parthenon, Grant Thornton Bharat LLP, Harley's Fine Baking, Harsha Engineers, Hexaware, IIFL, Indus Towers Limited, JM Financial Limited, KDDL Ltd., LEAP India Private Limited, L&T Technology Services, Merilytics, Micron Technology, Miraclus, Mphasis, Orane Consulting Pvt. Ltd., Piramal Capital & Housing Finance Limited, Pramerica Life Insurance, ProcDNA, Q3 Technologies, Redseer Strategy Consultants, Seashell Logistics, Shakti Pumps (I) Ltd., Swiggy, TA Digital, Thyssenkrupp, TVS Motor Company, UST and Wakefit.

## From Strength to Strength

## Our recruiters returning to campus include:

Accenture Strategy, Accenture Technology, Adani Group, Aditya Birla Capital, Amadeus, Amazon, American Express, Amul, Arcesium, Arvind Brands, Axis Bank, Bank of America, Berger Paints, BNY Mellon, Bosch India, Brane Enterprises Pvt Ltd, Capgemini, CCIL, Centrum, Cisco systems, Cognizant, Cummins India Ltd, Delhivery, Dell, DP World, Elastic Run, Everest Group, Fidelity Investments, General Electric, Genpact, GMR Group, Goldman Sachs, GSK Pharmaceuticals, ICICI Bank, ICICI Lombard, ICICI Prudential Life Insurance, IDFC, Dainik Jagran inext, Infosys, Innover Digital, JP Morgan Chase, Kotak Mahindra Bank, Mahindra & Mahindra Limited, MAO Software, Maruti Suzuki, Natwest, o9 Solution, Orient Electric, Oxane Partners, Pidilite Industries Ltd, PwC, Reliance Retail, Relinns Technologies, Sobha Realty, Hindware, TAFE, Takshashila Consulting, TATA AIG, Titan, Tredence Analytics, UltraTech Cement Ltd., UNext Learning Private Limited, Valorant Consulting, V-Guard, Wells Fargo, Wipro, Wipro Consumer Care, WNS Global Services and Zycus.

27% of the batch received PPOs/PPIs based on their performance during the summer internship, Live Projects and Competitions.

The largest number of offers were made in the industry of Banking, Financial Services and Insurance (BFSI) followed by technology/ITES.

Sales & Marketing & Business Development witnessed the highest number of roles offered, followed by Consulting & Strategy and General Management.

### Salary details based on maximum earning potential:

- Highest maximum earning potential (Domestic): Rs 47.66 lakhs per annum.
- $^{\circ}$   $\;$  Average maximum earning potential (Domestic): Rs 18.77 lakhs per annum.
- Median earning potential (Domestic): Rs 18.00 lakhs per annum.



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## Placement details

## as per IPRS

The entire batch of students was eligible for sitting in the Final Placements.

# Classification of the

# entire placement pool

Categories	Number of students
1. Sought Placement through the institute	298
2. Did not seek placement through the institute	
2a. Company-sponsored or already employed	-
2b. Continuing education	-
2c. Postponing job search	-
2d. Entrepreneurship (Starting a new business)	2
2e. Returning to / joining family business	1
2f. Sought placement outside the campus placement process	13
2g. Did not seek placements for other reasons	1
Total who did not seek employment through the institute	17
Total graduates	315

Table 1: Classification of entire placement pool



For Sorab S Engineer & Co. (Regd.)

For Indian Institute of Management - Udaipur



Souviuk Roy Head-Placement & Corporate Relations

## Classification

## Based on Sectors

Sector	No. of offers accepted
Automobile	2
Aviation	2
Banking, Financial Services and Insurance (BFSI)	87
Consulting	21
E-Commerce	18
Education	1
FMCG/FMCD/Retail	22
Information technology/ITES	69
Logistics	9
Manufacturing/Engineering/Energy	44
Media	1
Others	16
Pharma/Healthcare	4
PSU	1
Telecom	1
Total	298

Table 2: Classification based on Sectors



For Sorab S Engineer & Co. (Regd.)



Souviuk Roy
Head-Placement & Corporate Relations



# Classification

## Based on Functions

Function	No. of Offers accepted
Analytics	38
Consulting/Strategy	48
Finance	11
General Management	48
Human Resource Management	3
Information Technology	5
Operations/Supply Chain Management (SCM)	13
Product Management	20
Project Management	17
Research	3
Sales & Marketing & Business Development	92
Total	298

Table 3: Classification based on Functions



For Sorab S Engineer & Co. (Regd.)

For Indian Institute of Management - Udaipur



Souviuk Roy Head-Placement & Corporate Relations

# Classification

## Based on Location

## Classification based on Location (Global)

Location (Global)	No. of offers accepted
India	297
Rest of Asia	1
Total	298

Table 4.1: Classification based on Locations (Global)

## Classification based on Locations within India

Location (within India)	No. of offers accepted
Ahmedabad	10
Bengaluru	66
Chandigarh	2
Chennai	11
Hyderabad	18
Jaipur	4
Kolkata	8
Mohali, Punjab	4
Mumbai	80
NCR	69
Pune	12
Others*	13
Total	297

Table 4.2: Classification based on Locations within India

\*: Amreli, Asansol, Buxar (Bihar), Faridabad, Hosur, Indore, Jabalpur, Jodhpur,

Kanpur, Khandela (Rajasthan), Madurai, Roorkee and Thane.



For Sorab S Engineer & Co. (Regd.)



Souviuk Roy
Head-Placement & Corporate Relations

## Salary Data

1. The entries in the 'Data' column specify the data points for which the minimum, maximum, mean and median are specified.

## Salary Head - Domestic Offers (INR)

Salary	Min	Max	Median	Mean	Data
Fixed Yearly Cash Component	7,63,020	31,30,600	13,99,996	14,15,340	297
One Time Cash Component	10,000	9,00,000	2,00,000	2,74,248	217
Total guaranteed Cash Component	7,63,020	38,30,600	15,78,000	16,15,717	297
Maximum Earning Potentials	10,00,004	47,66,200	18,00,000	18,77,953	297

Table 5.1: Classification of salary heads - Domestic

## Salary Head - International Offers (USD)

Salary	Min	Max	Median	Mean	Data
Fixed Yearly Cash Component	35,945	35,945	35,945	35,945	1
One Time Cash Component	-	-	-	-	-
Total guaranteed Cash Component	35,945	35,945	35,945	35,945	1
Maximum Earning Potentials	35,945	35,945	35,945	35,945	1

Table 5.2: Classification of salary heads - International

## Salary Statistics at Purchasing Power Parity (PPP)

Salary in USD at PPP	Min	Max	Median	Mean	Data
A. INR salary (Total guaranteed cash component)	37,736	1,89,446	78,042	79,907	297
B. Non-INR salary (Total guaranteed cash component)	56,897	56,897	56,897	56,897	1
C. Overall salaries (Total guaranteed cash component)	94,632	2,46,343	1,34,938	1,36,803	298
D. INR salary (Maximum earning potential)	49,456	2,35,717	89,021	92,876	297
E. Non-INR salary (Maximum earning potential)	56,897	56,897	56,897	56,897	1
F. Overall salaries (Maximum earning potential)	1,06,353	2,92,614	1,45,917	1,49,773	298

### Table 5.3: Classification of salary statistics at PPP

\*Note: As per the PPP conversion rate of 2023 and 2024 for all the available currencies from the World Development Indicators (WDI) database of the World Bank.

Source: http://wdi.worldbank.org/table/4.16



For Sorab S Engineer & Co. (Regd.)

## For Indian Institute of Management - Udaipur



## Head-Placement & Corporate Relations

## Classification of salary

# based on sector - Domestic (INR)

## **Fixed Yearly Cash Component**

Sectors	Min	Max	Median	Mean	Data
Automobile	11,20,600	11,20,600	11,20,600	11,20,600	2
Aviation	17,99,978	17,99,978	17,99,978	17,99,978	2
Banking, Financial Services and Insurance (BFSI)	8,99,004	23,80,000	13,84,189	13,59,726	87
Consulting	12,48,697	31,30,600	15,23,200	18,32,986	21
E-Commerce	9,06,200	15,08,400	13,09,800	12,74,400	18
Education	14,01,480	14,01,480	14,01,480	14,01,480	1
FMCG/FMCD/Retail	8,00,000	22,24,571	14,35,332	13,79,663	22
Information technology/ITES	8,00,000	21,76,320	13,40,216	14,05,588	69
Logistics	7,63,020	15,78,400	14,78,150	12,69,731	9
Manufacturing/Engineering/Energy	9,78,455	20,64,400	13,88,709	13,75,237	44
Media	8,87,676	8,87,676	8,87,676	8,87,676	1
Others	8,00,000	19,56,986	17,46,660	16,31,261	15
Pharma/Healthcare	12,33,708	16,44,794	16,44,794	15,42,023	4
PSU	15,46,220	15,46,220	15,46,220	15,46,220	1
Telecom	10,38,368	10,38,368	10,38,368	10,38,368	1

Table 5.4.1: Classification of Fixed Yearly cash Component based on sector – Domestic

## One Time Cash Component

Sectors	Min	Max	Median	Mean	Data
Automobile	3,00,000	3,00,000	3,00,000	3,00,000	2
Aviation	2,50,000	2,50,000	2,50,000	2,50,000	2
Banking, Financial Services and Insurance (BFSI)	89,992	9,00,000	3,00,000	3,75,856	65
Consulting	1,50,000	7,00,000	2,90,000	3,54,250	20
E-Commerce	50,000	6,14,000	6,14,000	4,14,133	15
Education	1,50,000	1,50,000	1,50,000	1,50,000	1
FMCG/FMCD/Retail	54,948	3,32,366	1,25,000	1,28,255	13
Information technology/ITES	10,000	5,66,833	2,00,000	2,02,021	40
Logistics	1,00,000	1,00,000	1,00,000	1,00,000	5
Manufacturing/Engineering/Energy	30,000	5,62,500	2,10,000	2,05,240	36
Media			-		
Others	64,500	1,10,000	70,500	88,267	13
Pharma/Healthcare	1,50,000	5,00,000	5,00,000	4,12,500	4
PSU			-		
Telecom	1,00,000	1,00,000	1,00,000	1,00,000	1

Table 5.4.2: Classification of One-time Cash Payments based on sector – Domestic



For Sorab S Engineer & Co. (Regd.)



Souviuk Roy
Head-Placement & Corporate Relations

## **Total Guaranteed Cash Component**

Sectors	Min	Max	Median	Mean	Data
Automobile	14,20,600	14,20,600	14,20,600	14,20,600	2
Aviation	20,49,978	20,49,978	20,49,978	20,49,978	2
Banking, Financial Services and Insurance (BFSI)	9,78,400	28,80,000	16,47,039	16,40,538	87
Consulting	13,98,697	38,30,600	17,56,800	21,70,367	21
E-Commerce	11,78,400	19,85,200	15,32,300	16,19,511	18
Education	15,51,480	15,51,480	15,51,480	15,51,480	1
FMCG/FMCD/Retail	8,00,000	23,24,571	14,54,486	14,55,450	22
Information technology/ITES	9,00,000	24,76,320	14,68,384	15,22,702	69
Logistics	7,63,020	16,78,400	15,78,150	13,25,286	9
Manufacturing/Engineering/Energy	10,07,381	24,06,000	15,43,720	15,43,160	44
Media	8,87,676	8,87,676	8,87,676	8,87,676	1
Others	8,00,000	19,79,640	18,11,160	17,07,759	15
Pharma/Healthcare	13,83,708	21,44,794	21,44,794	19,54,523	4
PSU	15,46,220	15,46,220	15,46,220	15,46,220	1
Telecom	11,38,368	11,38,368	11,38,368	11,38,368	1

 $Table \ 5.4.3: Classification \ of \ Total \ Guaranteed \ Cash \ Payments \ based \ on \ sector-Domestic$ 

## **Maximum Earning Potentials**

Sectors	Min	Max	Median	Mean	Data
Automobile	16,00,000	16,00,000	16,00,000	16,00,000	2
Aviation	25,00,000	25,00,000	25,00,000	25,00,000	2
Banking, Financial Services and Insurance (BFSI)	13,18,977	30,00,000	18,00,000	18,87,507	87
Consulting	18,00,000	47,66,200	21,69,425	26,11,698	21
E-Commerce	14,06,200	20,41,950	18,45,000	18,13,222	18
Education	18,50,000	18,50,000	18,50,000	18,50,000	1
FMCG/FMCD/Retail	12,00,000	27,00,000	18,00,000	17,99,624	22
Information technology/ITES	12,00,000	29,37,504	16,97,996	17,56,779	69
Logistics	10,00,004	18,00,000	17,92,400	16,08,578	9
Manufacturing/Engineering/Energy	12,00,000	28,06,400	17,00,000	17,79,346	44
Media	11,08,975	11,08,975	11,08,975	11,08,975	1
Others	12,00,000	23,50,000	21,50,000	19,40,000	15
Pharma/Healthcare	15,00,012	25,00,001	25,00,001	22,50,004	4
PSU	18,79,230	18,79,230	18,79,230	18,79,230	1
Telecom	13,39,056	13,39,056	13,39,056	13,39,056	1

Table 5.4.4: Classification of Maximum Earning Potentials based on sector – Domestic



For Sorab S Engineer & Co. (Regd.)

For Indian Institute of Management - Udaipur



## Head-Placement & Corporate Relations

## Classification of salary

## based on function - Domestic (INR)

## **Fixed Yearly Cash Component**

Function	Min	Max	Median	Mean	Data
Analytics	9,48,750	25,29,500	12,47,500	14,07,361	38
Consulting & Strategy	9,78,455	31,30,600	14,23,200	15,94,814	48
Finance	10,44,537	15,05,864	14,28,000	14,22,658	11
General Management	8,87,676	22,24,571	13,92,416	14,64,705	47
Human Resource Management	10,00,000	14,82,450	14,18,400	13,00,283	3
Information Technology	13,95,840	16,44,794	15,70,800	15,60,769	5
Operations/Supply Chain Management (SCM)	10,75,968	19,06,000	13,50,000	14,10,559	13
Product Management	8,00,000	19,44,098	13,10,460	13,88,134	20
Project Management	9,70,968	17,13,800	13,32,563	13,45,281	17
Research	14,28,000	18,50,000	15,46,220	16,08,073	3
Sales & Marketing & Business Development	7,63,020	20,64,400	13,68,673	13,08,004	92

Table 5.5.1: Classification Fixed Yearly Cash Component based on function – Domestic

## One Time Cash Component

Function	Min	Max	Median	Mean	Data
Analytics	1,00,000	9,00,000	5,00,000	4,67,457	31
Consulting & Strategy	10,000	7,00,000	2,25,002	2,80,047	38
Finance	1,10,000	3,00,000	2,00,000	2,34,444	9
General Management	54,948	5,34,000	1,50,000	1,74,689	33
Human Resource Management	55,000	3,00,000	1,10,000	1,55,000	3
Information Technology	30,000	5,62,500	5,00,000	3,98,125	4
Operations/Supply Chain Management (SCM)	30,000	5,00,000	2,80,000	2,63,269	13
Product Management	35,000	3,00,000	1,50,000	1,55,000	7
Project Management	1,19,016	5,66,833	2,50,000	2,55,986	12
Research	-	-	-	-	-
Sales & Marketing & Business Development	36,000	6,14,000	2,10,000	2,51,751	67

Table 5.5.2: Classification of One-time Cash Payments based on function – Domestic



For Sorab S Engineer & Co. (Regd.)





Souviuk Roy Head-Placement & Corporate Relations

## **Total Guaranteed Cash Component**

Function	Min	Max	Median	Mean	Data
Analytics	10,42,200	31,79,500	16,47,039	17,88,708	38
Consulting & Strategy	10,95,255	38,30,600	15,78,000	18,16,518	48
Finance	12,44,537	18,05,864	16,28,000	16,14,476	11
General Management	8,87,676	23,24,571	15,47,923	15,87,359	47
Human Resource Management	13,00,000	15,37,450	15,28,400	14,55,283	3
Information Technology	14,25,840	21,44,794	21,33,300	18,79,269	5
Operations/Supply Chain Management (SCM)	13,08,400	24,06,000	16,78,400	16,73,829	13
Product Management	8,00,000	19,44,098	14,08,395	14,42,384	20
Project Management	10,89,984	19,13,800	14,59,980	15,25,978	17
Research	14,28,000	18,50,000	15,46,220	16,08,073	3
Sales & Marketing & Business Development	7,63,020	21,76,418	15,00,155	14,91,344	92

Table 5.5.3: Classification of Total Guaranteed Cash Component based on function – Domestic

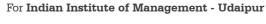
## **Maximum Earning Potentials**

Function	Min	Max	Median	Mean	Data
Analytics	12,00,000	37,84,000	17,50,000	20,05,915	38
Consulting & Strategy	13,00,520	47,66,200	19,47,500	21,54,748	48
Finance	15,00,000	21,00,000	19,50,000	19,09,227	11
General Management	11,08,975	27,00,000	18,00,000	18,61,548	47
Human Resource Management	13,00,000	19,10,250	15,50,000	15,86,750	3
Information Technology	16,00,000	25,00,001	22,12,500	21,22,950	5
Operations/Supply Chain Management (SCM)	14,00,008	28,06,400	18,53,274	18,43,258	13
Product Management	12,00,000	21,74,131	16,75,000	17,01,413	20
Project Management	13,54,976	21,00,000	18,00,000	17,27,840	17
Research	15,00,000	18,79,230	18,50,000	17,43,077	3
Sales & Marketing & Business Development	10,00,004	25,00,000	17,00,000	17,56,923	92

Table 5.5.4: Classification of Maximum Earning potentials based on function – Domestic



For Sorab S Engineer & Co. (Regd.)





Head-Placement & Corporate Relations

# Classification of salary

## based on sector - International (USD)

## **Fixed Yearly Cash Component**

Sector	Min	Max	Median	Mean	Data
Others	35,945	35,945	35,945	35,945	1

Table 5.6.1: Classification of Fixed Yearly Cash Component

## One Time Cash Component

Sector	Min	Max	Median	Mean	Data
Others	-	-	-	-	-

Table 5.6.2: Classification of One-time Cash Payments

## **Total guaranteed Cash Component**

Sector	Min	Max	Median	Mean	Data
Others	35,945	35,945	35,945	35,945	1

Table 5.6.3: Classification of Additional Guaranteed Cash Component

## **Maximum Earning Potentials**

Sector	Min	Max	Median	Mean	Data
Others	35,945	35,945	35,945	35,945	1

Table 5.6.4: Classification of Maximum Earning Potentials



For Sorab S Engineer & Co. (Regd.)





Souviuk Roy Head-Placement & Corporate Relations

## Classification of salary

## based on function - International (USD)

## Fixed Yearly Cash Component

Function	Min	Max	Median	Mean	Data
Others	35,945	35,945	35,945	35,945	1

Table 5.7.1: Classification of Fixed Yearly Cash Component

## One Time Cash Component

Function	Min	Max	Median	Mean	Data
Others	-	-	-	-	-

Table 5.7.2: Classification of One-time Cash Payments

## **Total guaranteed Cash Component**

Function	Min	Max	Median	Mean	Data
Others	35,945	35,945	35,945	35,945	1

Table 5.7.3: Classification of Additional Guaranteed Cash Component

## **Maximum Earning Potentials**

Function	Min	Max	Median	Mean	Data
Others	35,945	35,945	35,945	35,945	1

Table 5.7.4: Classification of Maximum Earning Potentials



For Sorab S Engineer & Co. (Regd.)

For Indian Institute of Management - Udaipur



## Classification of

## salary based on location

## Global Location:

## **Fixed Yearly Cash Component**

Locations	Min	Max	Median	Mean	Data
India (INR)	7,63,020	31,30,600	13,99,996	14,15,340	297
Rest of Asia (USD)	35,945	35,945	35,945	35,945	1

Table 5.8.1.1: Classification of Fixed Yearly Cash Component

## One Time Cash Component

Locations	Min	Max	Median	Mean	Data
India (INR)	10,000	9,00,000	2,00,000	2,74,248	297
Rest of Asia (USD)	-	-	-	-	-

Table 5.8.1.2: Classification of One-time Cash Payments

## **Total Guaranteed Cash Component**

Locations	Min	Max	Median	Mean	Data
India (INR)	7,63,020	38,30,600	15,78,000	16,15,717	297
Rest of Asia (USD)	35,945	35,945	35,945	35,945	1

Table 5.8.1.3: Classification of Additional Guaranteed Cash Component

## **Maximum Earning Potentials**

Locations	Min	Max	Median	Mean	Data
India (INR)	10,00,004	47,66,200	18,00,000	18,77,953	297
Rest of Asia (USD)	35,945	35,945	35,945	35,945	1

Table 5.8.1.4: Classification of Maximum Earning Potentials



For Sorab S Engineer & Co. (Regd.)





## **Indian Locations:**

## Fixed Yearly Cash Component

Indian Locations	Min	Max	Median	Mean	Data
Ahmedabad	12,00,000	19,09,168	19,09,140	17,19,567	10
Bengaluru	9,70,968	31,30,600	14,83,839	14,76,818	66
Chandigarh	13,95,840	14,70,720	14,33,280	14,33,280	2
Chennai	11,20,600	14,12,084	12,10,097	12,32,765	11
Hyderabad	8,00,000	19,06,000	11,86,272	12,47,727	18
Jaipur	10,38,368	15,78,400	12,58,400	12,83,392	4
Kolkata	12,48,697	14,45,532	13,69,230	13,61,577	8
Mohali, Punjab	8,00,000	11,00,000	9,00,000	9,25,000	4
Pune	12,16,656	21,24,240	13,50,000	14,14,042	12
Mumbai	7,63,020	23,80,000	13,41,437	13,84,180	80
NCR	9,06,200	25,29,500	14,28,000	14,98,456	69
Other	8,99,004	15,78,400	13,41,200	12,29,375	13

Table 5.8.2.1: Classification of Fixed Yearly Cash Component within India

## One Time Cash Component

Indian Locations	Min	Max	Median	Mean	Data
Ahmedabad	64,500	70,500	70,500	69,639	7
Bengaluru	10,000	9,00,000	2,75,000	2,89,475	40
Chandigarh	30,000	30,000	30,000	30,000	2
Chennai	1,20,000	5,34,000	2,75,000	2,86,091	11
Hyderabad	50,000	6,98,289	2,90,000	3,14,161	8
Jaipur	50,000	1,00,000	75,000	75,000	4
Kolkata	50,000	1,50,000	1,25,000	1,20,833	6
Mohali, Punjab	1,00,000	3,00,000	2,00,000	2,00,000	4
Pune	36,000	4,12,500	3,56,250	2,83,450	10
Mumbai	36,000	6,98,289	2,00,000	2,99,343	58
NCR	54,948	6,98,289	2,10,000	2,63,704	55
Other	1,00,000	6,14,000	4,25,000	4,33,333	12

Table 5.8.2.2: Classification of One-time Cash Payments within India





## **Total Guaranteed Cash Component**

Indian Locations	Min	Max	Median	Mean	Data
Ahmedabad	12,00,000	19,79,640	19,79,640	17,68,315	10
Bengaluru	9,78,400	38,30,600	16,28,400	16,52,258	66
Chandigarh	14,25,840	15,00,720	14,63,280	14,63,280	2
Chennai	12,47,000	17,44,097	15,43,720	15,18,857	11
Hyderabad	8,00,000	24,06,000	14,28,008	13,87,354	18
Jaipur	11,38,368	16,78,400	13,08,400	13,58,392	4
Kolkata	13,08,400	15,78,000	14,84,615	14,52,202	8
Mohali, Punjab	9,00,000	14,00,000	11,00,000	11,25,000	4
Pune	12,16,656	24,24,240	17,35,450	16,50,250	12
Mumbai	7,63,020	28,80,000	15,99,996	16,01,203	80
NCR	12,42,312	31,79,500	16,22,842	17,08,655	69
Other	12,99,004	19,85,200	14,99,584	16,29,375	13

Table 5.8.2.3: Classification of Total Guaranteed Cash Component within India

## **Maximum Earning Potentials**

Indian Locations	Min	Max	Median	Mean	Data
Ahmedabad	12,00,000	23,50,000	23,50,000	20,35,000	10
Bengaluru	12,00,000	47,66,200	18,97,500	19,55,264	66
Chandigarh	18,02,249	19,02,373	18,52,311	18,52,311	2
Chennai	15,13,000	18,50,000	16,00,016	16,69,004	11
Hyderabad	12,00,000	28,06,400	16,45,000	16,54,245	18
Jaipur	13,39,056	17,92,400	16,90,000	16,27,864	4
Kolkata	14,00,004	20,67,886	18,16,055	17,29,000	8
Mohali, Punjab	13,00,000	16,00,000	13,00,000	13,75,000	4
Pune	15,00,000	28,75,008	18,53,274	18,61,615	12
Mumbai	10,00,004	30,00,000	17,50,000	18,62,046	80
NCR	14,06,200	37,84,000	18,31,910	19,71,063	69
Other	14,00,008	20,41,950	19,70,536	17,97,277	13

Table 5.8.2.4: Classification of Maximum Earning Potentials within India



For Sorab S Engineer & Co. (Regd.)





Souviuk Roy Head-Placement & Corporate Relations

## List of Recruiters

## By Sector

Automobile
TVS Motor Company
Aviation
Air India
Banking, Financial Services and Insurance (BFSI)
Aditya Birla Capital Limited
American Express
Axis Bank
Axis dank Bandhan Bank
Bank of America
BNY Mellon
Centrum Capital Limited
Dezerv
Equirus Capital
Fidelity Investments
Goldman Sachs
Grant Thornton Bharat LLP
ICICI Bank
ICICI Lombard
ICICI Prudential Life Insurance
IDFC
IIFL
JM Financial Limited
JP Morgan Chase & Co.
Kotak Mahindra Bank
Natwest
Oxane Partners
Piramal Capital & Housing Finance Limited
Pramerica Life Insurance
TATA AIG
Wells Fargo

Consulting
Accenture Strategy & Consulting
Everest Group
EY-Parthenon
Merilytics
Orane Consulting Pvt. Ltd.
PwC
Redseer Strategy Consultants
Takshashila Consulting
Valorant Consulting

E-Commerce	
Amazon	
Elastic Run	
Swiggy	
Wakefit	



For Sorab S Engineer & Co. (Regd.)

Education
UNext Learning Private Limited
FMCG/FMCD/Retai
Amul
Arvind Lifestyle Brands Ltd.
·
Bajaj Electricals
Berger Paints
Harley's Fine Baking
Pidilite Industries Ltd
Reliance Retail
Titan
V-Guard
Wipro Consumer Care
Information tochnology/ITES
Information technology/ITES
Accenture Technology
Amadeus
Arcesium
Aurionpro Solutions
BlackNGreen
Brane Enterprises Pvt Ltd

Accenture Technology	
Amadeus	
Arcesium	
Aurionpro Solutions	
BlackNGreen	
Brane Enterprises Pvt Ltd	
Capgemini	
C-DOT	
Cisco systems	
Cognizant	
Comviva	
Dell Technologies	
Exponentia	
Genpact	
Hexaware	
Infosys	
Innover Digital	
MAQ Software	
Mphasis	
o9 Solutions	
ProcDNA	
Q3 Technologies	
Relinns Technologies	
TA Digital	
Tredence Analytics	
UST	
Wipro	
WNS Global Services	
Zycus	

Logistics	
Delhivery	
DP World	
LEAP India Private Limite	ed
Seashell Logistics	

For Indian Institute of Management - Udaipur



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Manufacturing/Engineering/Energy		
Ajax Engineering Pvt. Ltd.		
Bosch India		
Cummins India Ltd		
Exide Energy		
General Electric Renewable Energy		
Harsha Engineers		
KDDL Ltd.		
L&T Technology Services		
Mahindra & Mahindra Limited		
Maruti Suzuki		
Micron Technology		
Miraclus		
Orient Electric		
Shakti Pumps (I) Ltd.		
Somany Impresa		
TAFE		
Thyssenkrupp		
UltraTech Cement Ltd.		

1	Media
	Dainik Jagran inext
	Others
	Adani Group
	GMR Group
	Sobha Realty
	Pharma/Healthcare
	ACG World
	GSK Pharmaceuticals
1	PSU
	CCIL
1	Telecom
	Indus Towers Limited

## 6. Compliance Statement

This placement report has been prepared as per the Indian Placement Reporting Standards, Revision 2.2

The instances where the report deviates from standards and the reasons for them are mentioned below:

Deviation from the standards	Reason
-	-



For Sorab S Engineer & Co. (Regd.)



Head-Placement & Corporate Relations